Despite the Palanpuri community’s long and glorious legacy in the diamond industry, there have been concerns over future prospects. Structural changes in the industry, including reduction in rough diamond supply, consolidation and competition have created concerns among community members.

While some members have adjusted by seeking new avenues for growth in the rapidly changing diamond and jewellery industry, others have not been as aware of new opportunities.

With this in mind, Palanpur Samaj Kendra and Palanpur Online organised a panel discussion, “Palanpuris & Diamonds – The Way Forward” in June 2013. The idea was for eminent leaders of the diamond industry to discuss the industry’s burning issues with an audience and discuss possible ways forward.

The event received positive feedback, and many called for more such programmes to be organised. Accordingly, we have decided to stabilise and expand the programme under the banner “The Inspiration Series: Connect. Ideate. Grow”. The aim will be to continue providing young Palanpuris with the requisite support to achieve success.
Five activities are envisaged under The Inspiration Series. While Bakul Mehta and Bharat P Mehta will be overall co-coordinators, all programmes will be steered by one or more leading entrepreneurs from the industry. These activities are:

1. **Panel Discussions**

Panel discussions will bring together experienced individuals from within the industry to discuss matters of importance. Panelists will expound on major macro issues. They will be open to all members of the Palanpur Samaj Kendra and Palanpur Online, and occasionally may also be thrown open to a wider audience.

*Programme Facilitator – Ashish K Mehta, Kantilal Chhotalal*

2. **Round Tables**

Round Tables will allow closer interaction between 15 - 20 participants on particular issues. Subjects such as Team Building, Leadership, Family Business Enterprises will be dealt with.

*Programme Facilitators – Rajiv Mehta, Dimexon and Parag Shah, K. Girdharlal*

3. **Mentor Programmes**

The Mentor Programmes allow for even more direct interaction. Ten senior members from the industry will take on the task of mentoring one to two people each, possibly for a period of six to twelve months. During this time, the seniors would be available, to those who have signed on for one-on-one discussions, to resolve queries and business problems.

*Programme Facilitator: Nirav Bhansali, Prism Jewellery*

4. **Skill Development and Training Programmes**

This activity will unfold at two levels. On one hand there will be short programmes introducing the younger generation to the industry by providing exposure to various aspects of the pipeline - from rough to retail of jewellery. On the other, in-depth training will be imparted in particular aspects of the business.

*Programme Facilitator - Ashish Kothari, Jewelex*

5. **Outside Speaker’s Talks**

There are experts from many areas and fields who can provide valuable insights and inputs. These experts would share their knowledge and experience on diverse relevant subjects.

*Programme Facilitator: Russell Mehta, Rosyblue*

You can enlist for any of the above programmes by filling in the Feedback Form. We look forward to your participation.
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